

UPA History

							UPA Administrative Organization			Governing Body		
No. of Members	Dues Amount	Annual Expense Budget	Rules Edition	UPA Location	Significant Events	Leader Names	Leader Titles	Unpaid / Stipend Full Salary	Body Name	Member Names		
1979	---	---	\$7500 (IFA)	7th Edition (in effect)	Santa Barbara	• UPA formed (regional makeup was already in place). • Bylaws voted on and passed in December 1979 at East Coast Captains meeting. • Frisbee removed from name of sport. • Championship had 1 men's team per region supported by Wham-O's IFA). • First newsletter issue in April.	Tom 'TK' Kennedy			Buz Laughlin (NE), Andrea Cummis (MidAtl), Ross Snyder (South), Andy Klein (Central), and Tom Kennedy (West)	1979	
1980	700 (250 in April)	\$5	\$10,000		Santa Barbara	• Bylaws published. • Nat'l's. moved from Spring to Fall. • UPA logo contest won by Neal Dambra	Tom 'TK' Kennedy	National Dir. Treasurer	unpaid unpaid	Buz Laughlin (NE), Andrea Cummis (MidAtl), Ross Snyder (South), Bruce Johnson (Central), Tom Kennedy (West)	1980	
1981		\$7	\$22,500		Santa Barbara Mesa, AZ (dues)	• Women's div. proposed by Michele Pezzoli, Suzanne Fields, Louise (Louie) Mahoney. • Womens Club Div. formed and Nationals has 1 women's team per region. • Games changed from time to points.	Tom 'TK' Kennedy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Buz Laughlin (NE), Andrea Cummis (MidAtl), Ross Snyder (South), Bruce Johnson (Central), Tom Kennedy (West)	1981	
1982		\$7		8th Edition	Santa Barbara Mesa, AZ (dues)	• "ULTIMATE Fundamentals of the Sport" published by Irv Kalb and Tom Kennedy. • Henry Callahan shot and killed. • Nationals grew to 2 men's teams per region.	Tom 'TK' Kennedy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Eric Simon (MA), Paul Brenner (NE), Ward Silver (S), Stephen Smith (C), Tom Kennedy (W)	1982	
1983		\$7			Greenwich, CT Mesa, AZ (dues)	• First World Ultimate Championship held in Gothenburg, Sweden. • First Coordinating Committee meeting face-to-face.	Brian Murphy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Coordinating Committee Brian Murphy, Suzanne Fields, Paul Brenner (NE), Nicholas Puschak (MA), Tam MacNiven (S), Stephen Smith (C), Ken Foote (W)	1983	
1984	2,000	\$7	\$29,000		Greenwich, CT Mesa, AZ (dues)	• Mens College Div. formed and 1st mens collegiate nationals. • Andy Borinstein driving force behind mens collegiate division.	Brian Murphy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Coordinating Committee Brian Murphy, Suzanne Fields, Ken Foote (W), Steve Mooney (NE), Stephen Smith (C), Tam MacNiven/Phil Wagner (S), Nick Puschak/Eric Simon (MA)	1984	
1985	3,100	\$7	\$31,000		Greenwich, CT Mesa, AZ (dues)		Brian Murphy Kathy Pufahl Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Coordinating Committee Brian Murphy, Kathy Pufahl, Eric Simon (MA), Steve Mooney (NE), Dave Schuman (S), Stephen Smith (C), Ken Foote (W)	1985	
1986		\$7	\$38,000		Norwalk, CT Mesa, AZ (dues)	• First High School Coordinator. • First paid coach (Derek Lent at SUNY Purchase).	Gary McGivney Kathy Pufahl Carney Foy	National Director Womens Director Treasurer	Stipend Stipend Stipend	Coordinating Committee Gary McGivney, Kathy Pufahl, Dee Rambeau, Eric Simon (MA), Kevin Cande (NE), Dave Schuman (S), Stephen Smith (C), Peter Grossenbacher (W) Also Present: Carney Foy	1986	
1987	4,300	\$7	\$50,000		Norwalk, CT Silver City, NM (dues)	• Womens College Div. formed by Pufahl, and 1st womens collegiate nationals. • Cub Scouts merit badge in Ultimate started.	Gary McGivney Kathy Pufahl Carney Foy	National Director Womens Director Treasurer	Stipend Stipend Stipend	Coordinating Committee Gary McGivney, Kathy Pufahl, Frank Revi, Eric Simon (MA), Kevin Cande (NE), Jerry Robinson (S), Stephen Smith (C), Bob Pizante (W)	1987	
1988	5,400	\$10	\$55,000		Riverhead, NY Silver City, NM (dues)	• Allow Canadian teams in regions & Nat'l's. • 1st high school nationals. • 20th anniversary of Ultimate celebration held in Maplewood, NJ. • New UPA organizational structure approved.	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	National Director/ED Womens Director Treasurer/Fin. Dir.	Stipend Stipend Stipend	Coordinating Committee Robert Rauch, Kathy Pufahl, Frank Revi, Eric Simon (MA), Chris Van Buren (Central), Edwin Dissoyway (NE), Jerry Robinson (South), Bob Pizante (West) Also Present: Carney Foy, Byrne Kelly, Brian Murphy, Gary McGivney	1988	
1989	5,700	\$10	\$88,000	9th Edition	Riverhead, NY Silver City, NM (dues)	• UPA 800 number started (to Kathy's dad's company). • Non-profit status with IRS secured. • Ultimate shown as exhibition sport at World Games in Karlsruhe, Germany.	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	Coordinating Committee Board of Directors (elected by CC) CC: Nob, Kathy Pufahl, Carney Foy, Frank Revi, Marcia Dutcher, Neil Brown, Edwin Dissoyway (NE), Eric Simon (MA), Jeff Freeman (S), Chris Van Buren (C), Bob Pallares (W) Board: Nob, Kathy Pufahl, Carney Foy, Frank Revi, Marcia Dutcher, Neil Brown, Edwin Dissoyway, Eric Simon, Jeff Freeman, Chris Van Buren, Bob Pallares	1989	
1990	5,900	Club=\$25 College=\$15	\$131,000		Riverhead, NY Silver City, NM (dues)	• Articles of Incorporation filed in Colorado. • New Bylaws. • First paid part-time secretary. • Lifetime membership introduced (at \$200).	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	Coordinating Committee Board of Directors (elected by CC) Board: Eric Simon, Robert Rauch (chair), Kathy Pufahl, Carney Foy, Marcia Dutcher, Frank Revi, Bob Pallares Note: CC handled player issues. Board handled business issues.	1990	
1991	6,600	Club=\$25 College=\$15	\$153,000		Houston Silver City, NM (dues)	• First UPA official disc (Discraft). • Masters Division started.	Neal Dambra Mark Licata Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	Coordinating Committee Board of Directors (elected by CC) CC: Frank Revi, Marcia Dutcher, Frank Revi, Bruce Johnson, Jeff Freeman, Matt Parker, Brent Russell (West-proxy), Eric Simon, Robert Rauch Board: Eric Simon, Neal Dambra, Robert Rauch (chair), Kathy Pufahl, Mark Licata, Frank Revi, Jeff Freeman	1991	
1992	7,200	Club=\$25 College=\$15	\$191,000		Houston / Colorado Springs Silver City, NM (dues)	• First permanent UPA office (Colorado Springs). • First salaried employee (Managing Dir.) • Lifetime membership increased to \$400.	Neal Dambra Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC) CC: Neal Dambra, Cindy Fisher, Carney Foy, Steve Courlang, Eric Simon, Jeff Freeman, Marcia Dutcher, Brent Russell Board: Eric Simon, Robert Rauch (chair), Neal Dambra, Cindy Fisher, Roger Rains, Frank Revi, Mark Licata, Kathy Pufahl	1992	
1993	7,300	Club=\$25 College=\$15	\$202,000	9th Edition Amend.	Colorado Springs Silver City, NM (dues)	• CC/Board approved splitting the Western Region into 2 conferences.	Roger Rains/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC) CC: Cindy Fisher, Carney Foy, Frank Revi, Steve Courlang, Eric Wenck, Rex O'Quinn, Marcia Dutcher, Brent Russell Board: Eric Simon, Roger Rains (chair), Robert Rauch, Steve Goodfriend, Frank Revi, Mark Licata, Cindy Fisher	1993	
1994	8,200	Club=\$25 College=\$15	\$209,000		Colorado Springs Silver City, NM (dues)	• Long-Term Focus Plan developed by Cindy Fisher. • First US Juniors team to World Championships in Colchester, England. • Strategy off-site set course for better organization.	Steve Goodfriend/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC) CC: Steve Goodfriend/Holly Larrison, Cindy Fisher, Carney Foy, Pablo Martinez, Chris Lehmann, Rex O'Quinn, Bob McSheffrey, Jack Lynch, Marie Hartley Board: Eric Simon, S. Goodfriend/H. Larrison, Cindy Fisher, Troy Frever, Frank Revi, Rex O'Quinn, Andy Borinstein	1994	
1995	8,900	Club=\$25 College=\$15	\$237,000		Colorado Springs Silver City, NM (dues)	• Club regions increased from 5 to 6 with NW and SW.	Holly Larrison/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC) CC: Holly Larrison, Cindy Fisher, Pablo Martinez, Chris Lehmann, Rex O'Quinn, Bob McSheffrey, Jack Lynch, Kim Forsten Board: Holly Larrison, Cindy Fisher, Eric Simon, Andy Borinstein, Judy Lee, Steve Courlang, Rex O'Quinn, Jav Cohen, Troy Frever	1995	
1996	9,400	Club=\$25 College=\$15	\$273,000	9th Edition Amend.	Colorado Springs Silver City, NM (dues)	• New Bylaws and first salaried Executive Dir.; ED not on Board. • Policy manual started. • Canadian referendum passed to play in nationals. • Fall nationals increased to 14 teams & yellow/red card system approved. • Coordinating Committee disbanded • Referendum on Canadian teams	Bob Byrne Cindy Fisher/Michael Guietz Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Salary Salary Stipend	Coordinating Committee Board of Directors (elected by CC) CC: Bob Byrne, Cindy Fisher, David Raflo, Rex O'Quinn, Greg Williams, Lee Tonuzi, Jack Lynch, JD Lobue Jr. Board: Troy Frever (chair & Pres.), Eric Simon (VP), Cindy Fisher (treas), David Raflo (sec), Steve Courlang, Rex O'Quinn, Josh Adler, Ed Fox	1996	
1997	9,700	Club=\$25 College=\$15	\$223,000		Colorado Springs Silver City, NM (dues)	• New UPA organization implemented. • Innovation Grants started. • Dues collection moves to HQ in August. • First UPA Juniors Nationals held in Maplewood, NJ.	Bob Byrne Michael Guietz	Executive Dir. Managing Dir.	Salary Salary	Board of Directors (elected by membership from now on) Troy Frever (President), Cindy Fisher (sec/treas), Henry Thorne, Vinnie Shelton, Eric Simon (VP), Dave Beller (treasurer), Ed Fox, Vince Peterson, Paul Socolow, Peter Giusti, Joe Studholme, Kevin Hatch	1997	
1998	10,200	Club=\$25 College=\$15	\$253,000		Colorado Springs	• Coed Division formed. • "The Complete Book of Frisbee" published by Victor Malafronte. • College regions increased from 5 to 8.	Bob Byrne Michael Guietz	Executive Dir. Managing Dir.	Salary Salary	Board of Directors Vinnie Shelton (President), Eric Simon, Dave Beller (Treas), Peter Giusti, Kevin Hatch, Paul Socolow (Sec), Henry Thorne, Vinnie Shelton, Joe Studholme (VP), Lynne Nolan, Mary Hagler, Jim Parinella	1998	
1999	11,200	Club=\$30 College=\$20	\$395,000		Colorado Springs	• Callahan Rules adopted for a portion of the College Series. • Jockey sponsors UPA Championships.	Bob Byrne Michael Guietz	Executive Dir. Managing Dir.	Salary Salary	Board of Directors Vinnie Shelton (President), Kevin Hatch, Lynne Nolan (Sec), Joe Studholme (VP), Billy Layden, Henry Thorne, Mary Hagler, Dave Beller (Treas), Jim Parinella, Paul Socolow, Matt Healey, Peter Guisti	1999	
2000	11,400	Club=\$30 College=\$20	\$380,000		Colorado Springs		Joey Gray Michael Guietz (2 mos)	Executive Dir. Managing Dir.	Salary Salary	Board of Directors Jim Parinella (President), Joe Studholme (VP), Henry Thorne, David Remucal, Jennifer Donnelly, Tim Murray, Kurt Dahlenburg, Vinnie Shelton, Matt Healey (Treas), Lynne Nolan (Sec), Mary Hagler, Bill Layden	2000	
2001	13,700	Club=\$30 College=\$20	\$460,000		Colorado Springs	• Ultimate included as a medal sport in the World Games in Akita, Japan.	Joey Gray	Executive Dir.	Salary	Board of Directors Kate Bergeron (President), Henry Thorne, Jim Parinella, David Remucal, Jennifer Donnelly, Tim Murray, Kurt Dahlenburg, Paul Bonfanti (partial), Dan 'Jello' Revelle (Sec), Tommy Proulx, Matt Healey (Treas), Bill Layden	2001	
2002	15,600	Club = \$30 College=\$20 Youth=\$15	\$538,000	10th Edition	C.S./Boulder	• Youth Div. formed • First non-player on BoD	Joey Gray	Executive Dir.	Salary	Board of Directors Kate Bergeron (President), Henry Thorne, Jim Parinella, David Remucal, Jennifer Donnelly, Tim Murray, Kurt Dahlenburg, Paul Bonfanti (partial), Dan 'Jello' Revelle (Sec), Tommy Proulx, Joe Seidler (acting-Treas), Dennis Karlinsky (VP)	2002	
2003	17,500	Club = \$30 College=\$20 Youth=\$15	\$610,000		Boulder	• First non-player ED • "Fundamentals of Ultimate" published by James Studarus.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors Kate Bergeron (President), Henry Thorne, Jim Parinella, Dan 'Jello' Revelle, Tommy Proulx (Treas), Joe Seidler (VP), Dennis Karlinsky, Eric Zaslou, Elizabeth Murray (Sec), Todd Demetriades, Deirdre Abrahamsson, Jeff Dunbar	2003	
2004	19,000	Club = \$40 College=\$30 Youth=\$20	\$900,000		Boulder	• "Ultimate Techniques and Tactics" published by Human Kinetics.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors Kate Bergeron (President), Henry Thorne, Tommy Proulx (Treas), Joe Seidler, Dennis Karlinsky, Eric Zaslou, Elizabeth Murray (VP), Todd Demetriades, Deirdre Abrahamsson, Jeff Dunbar, Mike Payne, Christian Schwoerke (Sec)	2004	
2005	22,000	Club = \$40 College=\$30 Youth=\$20	\$900,000		Boulder	• "ULTIMATE--The First Four Decades" published by Joe Seidler.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors Mike Payne, Deirdre Abrahamsson, Paige Anderson (Sec), Todd Demetriades, Eric Zaslou, Jeff Dunbar, Elizabeth Murray (President), Christian Schwoerke, Kate Bergeron, Tommy Proulx, Peri Kurshan ???	2005	
2006	24,600	Club = \$40 College=\$30 Youth=\$20	\$1,000,000		Boulder	• Initiation of a comprehensive Strategic Plan incorporating feedback from thousands of Ultimate stakeholders through surveys, focus groups, and four regional summits.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors Mike Payne (President), Henry Thorne, Kristin Dailey, Paige Anderson (Sec), Ricky Eikstadt, Todd Demetriades, Peri Kurshan, Jeff Dunbar, Elizabeth Murray, Christian Schwoerke, Kate Bergeron, Tommy Proulx	2006	
2007	27,000	Club = \$40 College=\$30 Youth=\$20	\$1,100,000	11th Edition	Boulder	• Completion of Strategic Plan input and analysis.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors Mike Payne (President), Henry Thorne, Kristin Dailey (Treas), Patrick Gilman, David Lionetti, Paige Anderson (Sec), Ricky Eikstadt (VP), Todd Demetriades, Peri Kurshan, Jeff Dunbar, Kyle Weisbrod, Elizabeth Murray	2007	